

Coach.Bike Website Terms, Privacy and Disclaimer Policy

Date: 3rd August 2019

Complimentary 30-Minute Consultation

As a way of introducing our company, Coach.Bike (Chase Consulting Group trading as Coach.Bike), we offer qualified individuals a complimentary 30-minute consultation to discuss your current situation and needs and answer questions about our services.

During this meeting we are not offering professional advice, we are sharing ideas and offering suggestions, and you will have the opportunity to gauge a possible working relationship with us.

Following our initial consultation, we will prepare a proposal outlining how we will help you achieve your goals. The consulting-client relationship commences on acceptance of our proposal.

All information is treated confidentially, as per the Australian Institute of Management Consultants' <u>Code of Ethics policy</u>.

Privacy Policy

At Coach.Bike, we are committed to protecting your privacy. Sometimes we do need to collect information to provide the information or services that you request, and this statement of privacy explains data collection and use in those situations.

Coach.Bike is bound by the Australian Privacy Act 1988 (Cth) (<u>Privacy Act</u>), and the <u>National</u> <u>Privacy Principles</u> set out in that Act. You can obtain more information on Australia's approach to privacy from the <u>Australian Privacy Commissioner's website</u>.

Chase welcomes the EU General Data Protection Regulation (GDPR) as an important step forward in streamlining data protection requirements across the EU. Chase will comply with applicable GDPR regulations as a data processor when they take effect on 25th May 2018 for EU residents.

Collecting your Personal Information

We will ask you when we need information that personally identifies you (personal information) or allows us to contact you. Generally, this information limited to phone number, e-mail address, organisation and industry, but may include other information when needed to provide a service you requested, including any information you may provide through this website when you contact us for any reason such as:

• Joining our marketing list;



- Applying for a role with us;
- Registering for an event;
- Downloading content;
- Sending Coach.Bike, a request for proposal; or
- Filling in a survey.

Use of your Personal Information

We use your personal information for the following purposes:

- To make the site easier for you to use by not making you enter your personal information more than once.
- To deliver information or services that you request.
- To alert you to updated information and other new services from Coach.Bike.

Security of your Personal Information

Coach.Bike strictly protects the security of your personal information and honours your choices for its intended use. We will keep all the information that you share with us private and will not share it with others without your permission.

We never sell or rent our email list to third parties. We do, however, occasionally partner with reputable organisations. We may send offers to you on a partner's behalf—but we will never supply our partners with your email address or any other information you have provided to us.

Contact Information

Coach.Bike welcomes your comments regarding this Statement of Privacy. We have a data privacy officer who is responsible for overseeing questions in relation to this privacy notice. If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact the data privacy officer at please contact us by e-mailing at info@chasegroup.com.au.

Data Security

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees and other third parties who have a business need to know. They will only process your personal data on our instructions, and they are subject to a duty of confidentiality. We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

Data Retention

How long will you use my personal data for? We will only retain your personal data for as long



as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

By law, we keep basic information about our customers (including Contact, Identity, Financial and Transaction Data) for seven years after they cease being customers for tax purposes. In some circumstances, we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

Your legal rights

Under certain circumstances, you have rights under data protection laws in relation to your personal data. You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive. Alternatively, we may refuse to comply with your request in these circumstances.

What we may need from you. We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

Time limit to respond. We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

Cookie policy

Cookies' are small text files that are stored by the browser on your computer or mobile phone. They are widely used to make websites work, or work more efficiently, as well as to provide information to the owners of the site. Websites can read from and write to these files, allowing them to to recognise user preferences or return visitors. Cookies are the tools that give websites a sense of memory, allowing them to recognise one user's website visit from another. For example, this site uses cookies to count the number of visitors to our site. The data collected within these cookies are anonymised data based on IP addresses and do not contain any individual information.

Opting Out

If at any time, you get tired of hearing from us and you want to get your email address removed from our system, you can unsubscribe, email us at info@chasegroup.com.au, or call +613 9844 4514 and we'll take you off our list.



Disclaimer Policy

This website provides general information, not management consulting advice. The use of this website (including sending any communication to Coach.Bike through it) or any of its contents does not create a consulting-client relationship. You must not rely upon any of the contents without obtaining corresponding consulting advice from Coach.Bike.

Coach.Bike is not liable for any loss or damage incurred by any person using or relying on such reports, advice or information, except where created by the Coach.Bike expressly for that person. Similarly, given the rapid rate of change in today's society, Coach.Bike does not represent that any material on this website is necessarily up to date, complete or accurate. Materials on this site must not be used as a substitute for professional advice.

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You also waive any and all claims that you may have against Coach.Bike otherwise arising out of or in relation to your use of this website.

Nothing in these terms shall be taken as excluding, limiting or modifying any term, condition or warranty implied by any applicable act of parliament that cannot be so affected. Other than any local laws applicable to you that by law cannot be excluded, these terms and conditions are governed by the laws of Victoria, Australia. To the extent that such term, condition or warranty is implied, the liability of Coach.Bike for breach of that term, condition or warranty is, where permitted, limited at the option of Coach.Bike, to:

- the supplying of the relevant goods or services again; or
- the payment of the cost of having the relevant goods or services supplied again.

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